

**Press Release**

20.02.2019, Noida

**OIL INDIA LIMITED RECOGNIZED AS THE THIRD BEST COMPANY TO WORK FOR IN INDIA**

**Oil India Limited** (OIL) was adjudged as the third best company to work for in India by “Dream Companies to Work For” award by **27<sup>th</sup> Edition of the World HRD Congress and Awards** which concluded on 15<sup>th</sup> – 17<sup>th</sup> February 2019 at Taj Lands’ End, Mumbai. Propelled by its human approach towards business, Oil India has been ranked TOP THREE in the ‘Dream Companies to Work For’ out of 200 public sector and private companies. This ranking has become a defining accolade for organizations, providing recognition to path-breaking efforts made in various categories. Award winners were chosen by an independent expert panel of judges from across industry sectors, with the underlying objective of recognizing and celebrating HR excellence.

The ranking was awarded based on the various HR practices and L&D initiatives of OIL which was presented to the jury on 7 & 8 February, 2019. The jury consisted of eminent industry professionals such as Vinod Sawhny, Chief Executive Officer, Reliance, Prof. Indira Parikh, Ex Dean – IIMA, Vikas Gupta, Director– Talent, Deloitte Consulting, Satyakki Bhattacharjee, Head – HR, ABP News, M. Narendra, Ex CMD-Indian Overseas Bank, Anand Prakash, Vice President-HCL, etc among others.

The World HRD Congress is one of the largest rendezvous of HR leaders that brought together over 2000 professionals from more than 57 countries.

Oil India Limited won 14 individual awards in various categories for its L&D, CSR and HR practices. For L&D initiatives, OIL won in Best Leadership Development Programme (OIL’s MDP Programme at IIMs), Best Employee Reward & Recognition Strategy (HOPE Scheme), Excellence in Training (Executive Training @ OIL), Organisation with innovative HR practices (Outbound Leadership Programme), Innovation in Learning Services (ROI in L&D), Outstanding contribution to the cause of Education (INSPIRE), Best Mentoring Programme (Executive Development Programme for Probationary Officers), Workplace & People Development Award (Prayaag – OIL’s Platform for Millennials). For Personnel initiatives OIL won Leading HR Practices in Quality Work-Life, Innovative Retention Strategy, Best Talent Management Strategy and Dream Companies to work for-Oil & Gas. For its CSR initiatives, OIL won Best Corporate Social Responsibility Practices & also won Award for Development & Welfare of Women & Children. In the individual awards category, Mr. Salman Khan, Manager (L&D) was selected by the Jury as the Young Learning Leader of the Year (2018-19).

The World HRD Congress recognizes marquee organizations who have demonstrated excellence and innovation in the field of Human Resource Development. The goal of the World HRD Congress is to provide a platform showcasing human resource talent. The nominations are evaluated by an eminent jury comprising of senior professionals based on pre-defined criteria and go through a rigorous six-step process from receiving the entries to the final rankings and includes presentation by the short-listed companies on innovative HR practices, company values, work culture, CSR and more.