

**TO ALL THE CONTRACTOR(S) OF ONGOING VEHICLE SERVICE CONTRACT(S)**

**Sub.: Stoppage of engagement of motor workers by their contractors on attainment of  
60 years of age**

In reference to Circular from ER Department Ref. No. ER: CLC/196(C)/354/2017 dated 27.10.2017 and Memorandum of Settlement (MoS) signed on 24.01.2014, between the Motor Workers' Union (MWU) and Undivided Dibrugarh District Trade & Transport Contractors Association (UDDTTCA) wherein representatives of Management of Oil India Limited were witnesses, it is requested to refer point number xviii(a) of the said MoS which reads as :

**Quote**

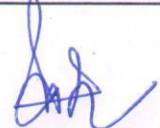
*"It has also been agreed by and between the parties that the Helpers, Drivers & Operators will not be engaged by the concerned contractors on the following grounds:*

*(a) On attaining the age of 60 years."*

**Unquote**

Therefore, all the contractor(s) of ongoing vehicle service contract(s) are advised to stop engagement of motor workers (helpers, drivers and operators) who have attained the age of 60 years, with immediate effect and also to stop deducting their PF and ESI contribution.

**For OIL INDIA LIMITED**



**(A. BARUAH)**

**GM-LOGISTICS (HoD)**