

STAKEHOLDERS' RELATIONSHIP COMMITTEE

Composition of Stakeholders Relationship Committee

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| 1. | Shri Anil Kaushal, Independent Director | Member |
| 2. | Dr. Tangor Tapak, Independent Director | Member |
| 3. | Shri Harish Madhav, Director (Finance) | Member |
| 4. | Shri P.K. Goswami, Director (Operations) | Member |
| 5. | Director (HR) | Member |

Terms of reference of the Stakeholders' Relationship Committee

- (1) To specifically look into the various aspects of interest of shareholders, debenture holders and other security holders.
- (2) Resolving the grievances of the security holders of the listed entity including complaints related to transfer/transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new/duplicate certificates, general meetings etc.
- (3) Review of measures taken for effective exercise of voting rights by shareholders.
- (4) Review of adherence to the service standards adopted by the listed entity in respect of various services being rendered by the Registrar & Share Transfer Agent.
- (5) Review of the various measures and initiatives taken by the listed entity for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the company.